



PROBATIONARY PERIOD SOG

SCOPE

This guideline shall apply to all members of the Stoney Point Fire Department (SPFD) and shall be adhered to by all members.

PURPOSE

It is the policy of the SPFD to promote equal employment opportunities, and to identify and attract the most qualified applicants for employment with the SPFD.

DEFINITIONS

SHALL - Indicates a mandatory requirement.

STANDARD OPERATING GUIDELINES (SOG) - Documents that help establish how an organization will operate and how its members are expected to carry out specific duties outlined in general terms.

GUIDELINE

Probationary Period of Employment

An employee appointed to a permanent position shall serve a probationary period of twelve (12) months, or one (1) year. Any employee serving a probationary period following initial appointment may be dismissed at any time during the probationary period.

Policy Number

7A.004

Page 1 of 1