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# EMPLOYEE RECOGNITION SOG

## SCOPE

This guideline shall apply to all members of the Stoney Point Fire Department (SPFD) and shall be adhered to by all members.

## PURPOSE

There is professional value in having recognizable awards and recognitions among the fire service of our state.

## GUIDELINES

### **Awards/Recognitions TYPE**

- Awards
- Service Ribbons
- Certification Ribbons

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### MEDAL OF VALOR



The highest medal that can be achieved.

Red: Courage, White: Purity, Blue: Truth/Trust

#### EXAMPLE OF USE:

The Medal of Valor may be awarded to a member who performs a personal act in a courageous manner in the protection of life or lives while engaged in the mitigation of a fire, medical emergency, rescue, hazardous materials incident or other type of response that have resulted in serious bodily harm or death.

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### FIRE FIGHTER RED HEART AWARD

•Second highest award that can be achieved

Red: Courage, Gold: Loyalty



#### EXAMPLE OF USE :

The Red Heart may be awarded to any member who is injured while engaged in the mediation of a fire, medical emergency, rescue, hazardous materials incident or training. The injury could not be self inflicted or by negligence, and all protective equipment and safety procedure must



have been in use. The Red Heart may be awarded posthumously to the family of a member who dies of injuries obtained, or while engaged in the same criteria listed above.

Red: Courage, Gold: Loyalty

**DISTINGUISHED SERVICE AWARD**

•Third highest award that could be achieved

Blue: Trust, Yellow: Honor, White: Purity, Red: Courage, Black: Extreme



0684

**EXAMPLE OF USE:**

Distinguished Service Award: Any member who, on or off duty, performs an act (s) above and beyond the call of duty under MODERATE personal risk that involves bravery and/or a high degree of initiative and/or capability. It must be worthy of recognition that promotes good will, and reflects highly on the Fire Department

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**LIFE SAVING RIBBON**

Fourth highest award that could be achieved



0079

Yellow: Honor, Green: Honesty, Blue: Trust, White: Purity, Red: Courage

A bronze number will be added for each additional award received. EXAMPLE OF USE: Any member or company who is actually involved in the successful resuscitation of a patient, who was without pulse and respiration. The patient was resuscitated in the field and was either admitted to the hospital or released from medical care. The term resuscitation refers to re-establishing the patient pulse.



### MERITORIOUS UNIT CITATION

•Since each Citation is based on a single major event, This ribbon will have either Gold or Orange ends and a color scheme that will be selected by the Award and Recognition committee that will be suitable for the event.



1163

#### EXAMPLE OF USE :

Recognition of the entire company for outstanding company level operations on a major incident of great magnitude far above any normal emergency operations that was primarily dependant on teamwork and cooperation. A major incident is defined as a significant emergency event that involves a serious threat to life/property and requires call back of personnel. Only one (1) unit citation is authorized for each major incident. This must be submitted by a member of the command staff.

Fifth highest award

### HONOR GUARD



1183

Black: Solemn, White: Purity, Red: Courage

#### EXAMPLE OF USE:

This ribbon is given to those Firefighters who have served on the Honor Guard for two (2) years successfully.

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### CHIEF FIRE OFFICER DESIGNATION

Center for Public Safety Excellence



Blue: Truth/Trust, Yellow: Honor, Purple: Wisdom,  
Red: Courage, Green: Honesty, White: Purity

CHIEF FIRE OFFICER DESIGNATION  
CPSE **Awarded: Prior to 2010 After 2010**

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### EXECUTIVE FIRE OFFICER DESIGNATION

National Fire Academy



Red: Courage, White: Purity Blue: Truth/Trust, Yellow: Honor  
Society of Executive Fire Officers



**NC EMERGENCY MANAGEMENT COORDINATOR**



0342

Blue: Truth/Trust, Green: Honesty, Purple: Wisdom,  
Gold: Loyalty, Yellow: Honor, White: Purity,  
Red: Courage, Gray: Intelligence

**NC FIRE OFFICER STATE CERTIFIED**



1031

Gray: Intelligence, Blue: Truth/Trust, Red: Courage

**NC ADVANCED FIREFIGHTER**



0690

**STATE CERTIFIED –NC FIREMENS ASSOCIATION**

Red: Courage, Blue: Truth/Trust, White: Purity

**NC FIREFIGHTER**

**STATE CERTIFIED**



0517

With a bronze numeral 1,2 (or three if received before 1996)

Red: Courage, White: Purity, Blue: Truth/Trust

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NC DRIVER OPERATOR (D/O AERIAL)  
STATE CERTIFIED



1083

Blue: Truth/Trust, White: Purity, Yellow: Honor  
A Bronze number 2 will be added for D/O AERIAL

NC EMERGENCY MEDICAL TECHNICIAN  
STATE CERTIFIED



1143

Courage, Lt Blue EMS, Gray: Intelligence  
Bronze Hour Glass EMT-B, Silver Hour Glass EMT-I, Gold Hour Glass EMT-P  
The hour glass represents that time is of essence

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NC FIRE INSTRUCTOR



1059

Blue: Truth/Trust, Green: Honesty, Purple: Wisdom  
Bronze Number 2 for level two  
Bronze Number 3 for level Three



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#### NC FIRE LIFE SAFETY EDUCATOR



1142

Blue: Truth/Trust, White: Purity, Green: Honesty, Purple: Wisdom

#### Recommended Order of Wear

- Ribbons will be worn according to the Department's Uniform SOG.
- The highest awarded ribbon will be the first closest to the heart on the top row.
- Then the rest will follow suit as seen in this presentation

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